

Abstract citation ID: ckaf180.017

130 Empowerment for diversity: 10 educational projects for diversity competence and awareness of discrimination in medicine and healthcare

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WKS 7: Empowerment for Diversity: 10 Educational Projects for Diversity Competence and Awareness of Discrimination in Medicine and Healthcare, B305 (FCSH), September 3, 2025, 15:45 - 16:45

In order to reduce discrimination and exclusion in healthcare in Germany, both diversity-sensitive professionals and organisational changes in healthcare facilities are required.

Within the framework of the project “Empowerment for Diversity”, ten cooperation partners develop educational formats for diversity competence and anti-racist professionalism, to be implemented in medical education and training of other health professions.

Objectives of the Workshop: a) to inform about the innovative educational formats, b) to discuss motivating didactic methods, c) stimulate an exchange of experiences in developing and implementing teaching formats on the topic.

At first, a definition of ‘diversity competence’ is introduced, followed by an overview of the 10 educational projects (10 min.).

Subsequently, 2 educational projects present their teaching formats (10 min. each):

The seminar “Pride and Prejudice - Discriminatory Narratives in Medical Textbooks” is offered as part of the Medical Studies programme at the Medical Faculty of Halle-Wittenberg. The seminar enables medical students to critically examine medical texts against the background of theories of racism, sexism and classism.

At Charité - Universitätsmedizin Berlin, the project “We4DiP” in the Institute for General Medicine offers workshops for general practitioners, doctors in postgraduate training and members of primary care centres with the aim to raise awareness for discrimination in healthcare, to enhance diversity competence and to develop diversity-sensitive measures.

The presentations (30 min. in total) will be followed by a discussion (60 min.) on didactic methods and experiences in developing and implementing such educational formats.

The seminar will showcase innovative educational formats designed to enhance diversity competence and anti-racist attitudes among healthcare professionals. It will discuss motivating didactic methods and strategies for implementing these formats and courses, and encourage the development of additional similar courses.